



Australasia's Leading Mercury Recycler

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Health & Safety Policy

Ecocycle is committed to achieving the highest standard of safety and health in all the activities in which we are engaged.

We aim to achieve an incident free organization by ensuring all duties are performed correctly from the outset with senior management's commitment that safety will not be compromised under any circumstances. This vision will only be achieved if we ensure that all incidents are reported, investigated and, when necessary, corrective actions are implemented.

Ecocycle will:

- Provide a safe and healthy work environment for all employees and sub-contractors.
- Identify, assess, and then eliminate, or control, all hazards.
- Allocate resources ensuring not only our commitment to, but to seek continuous improvement in all aspects of work processes and procedures.
- Carry out all operations in compliance with all relevant legislation, regulations, standards, licences, and codes.
- Ensure that there is effective involvement and open communication on all safety and health matters at all levels in the organization.
- Promote a culture of no hierarchy when health and safety is concerned. Everyone is a Safety Officer with equal power.
- Ensure that all employees, contractors, and key suppliers have the necessary knowledge and skills to undertake their work in a safe and healthy manner.
- Encourage the commitment to safety and health from our workplace to our homes.
- Provide assistance and ongoing support to employees regarding OHS issues.

This policy statement is available to all interested parties and will be subject to regular review.

Approved by:

Doug Rowe
Managing Director

24 March 2022